

# CompAnalyst Executive™

On-Demand Executive Compensation Benchmarking



CONNECTING PEOPLE, PAY AND PERFORMANCE

Intense scrutiny of executive pay programs has forced boards, management, and human resource professionals to focus efforts on fully understanding and benchmarking against competitive compensation practices. Developing reasonable, defensible executive compensation packages requires both public and private companies to identify competitive market practices by analyzing relevant executive pay and performance data.

CompAnalyst Executive is the industry's largest database of executive compensation and company performance information, extracted directly from public filings. On-demand search capabilities combined with robust reporting tools facilitate streamlined business intelligence gathering to aid the design of performance-driven executive pay programs that are effective without being excessive.

The breadth and depth of eComp's extensive executive compensation database has been combined with Salary.com's award-

winning technology to create the most accurate, efficient, and effective way to benchmark and design executive pay solutions.

## SAME GREAT DATA, IMPROVED FEATURES AND FUNCTIONALITY

### + Enhanced Data Quality

- Team of executive compensation experts oversee product development, data quality and customer support.
- Industry leading quality assurance processes, including hundreds of automated algorithms and in-depth manual reviews.

### + Expanded Search Features

- More than 35 added search criteria, including easy-to-use company name and ticker search.
- Instant search capabilities find footnotes, compensation committee reports, employment and change in control agreements, and business descriptions by keyword.

### + Additional Reporting Capabilities

- More detailed director compensation reports.
- New summary and detailed reporting views and graphical reports.

### + New Exporting Options

- Seamless Workbook downloads.
- Quick exports to PDF or CSV.
- Instant export and printing of easy-to-ready graphs and presentation-ready downloads.

### + Improved Peer Group Management & Analytic Tools

- Easy comparison of target company to peer group median.
- Quick viewing of deviations from norm in peer group selection with "outlier" feature.
- New customizable desktop dash-board.
- New email alerts for 10K and Proxy statement filings.
- Increased number of peer groups per user and number of companies per peer group.

## Key Benefits

CompAnalyst Executive empowers compensation professionals to gather, format, and analyze executive pay and performance metrics instantly and effortlessly.

It enables companies to reduce costs, improve processes and save time, making executive compensation benchmarking more efficient than ever.

**salary**com™

